



GOVERNMENT OF KERALA

Abstract

Higher Education Department-Aided Arts and Science/Arabic Colleges-By Transfer Appointment/Promotion to the post of LD Clerk-Fixing of time frame for Regular Permanent Service-Orders issued

HIGHER EDUCATION (D) DEPARTMENT

G.O.(Ms)No.507/2022/HEDN Dated,Thiruvananthapuram, 11-10-2022

Read 1 Representation No 12/2021 dated 15.12.2021 from the Kerala Non Teaching Employees Organisation

2 Letter No E1/32840/2022/DCE dated 8.7.2022 from the Director of Collegiate Education, Thiruvananthapuram

ORDER

As per the Statues of various Universities in Kerala, the Last Grade Staff in Aided Arts and Science/ Arabic Colleges and other non teaching staff belonging to lower scales of pay than the Lower division Clerk including the technical staff and the Peons/Office Attendants who are matriculates and are in 'Regular Permanent Service ' are eligible to be promoted to the Lower Division Clerk/Lower Division Store Keeper.

As per the representation read as 1st above, the Kerala Non Teaching Employees Organisation has complained that so many eligible by transfer promotions to the Clerical posts in Aided colleges due for the low paid employees are held up as a result of the cancellation of the Circular No.E1/32192/2019/DCE dated 23.09.2019 which enabled by transfer appointment/promotions to the permanent low paid employees who are in the feeder category and have completed one year regular service, and hence requested Government intervention to rectify various issues in Aided Colleges relating to the By Transfer appointment/Promotion of Last Grade Staff and non clerical employees belonging to lower scales of pay than Lower Division Clerk including the technical staff and the Peons/Office Attendants to the post of Lower Division Clerk .

The Director of Collegiate Education has scrutinised the matter and submitted a detailed report vide letter referred as 2nd above. At present, different time spans of service are insisted for the promotion of Last Grade Servants to Clerical posts at different Universities and there is no uniformity among the different Universities so far as the time span of permanent service required for the by transfer appointment/promotion of the LGS to LD Clerk in Aided colleges is concerned. It is seen that the Kannur University has interpreted the regular permanent service required for promotion to LD Clerk as one year whereas in other Universities regular permanent service up to five years is required for promotions as they have not defined the regular permanent service required for promotion to LD Clerk

Government have examined the matter in detail and hereby order that those Last Grade employees included in the feeder category for by transfer promotion to LD Clerk and have completed one year of regular service from the date of approval of the permanent appointment, and possess the qualifications for By Transfer appointment will be eligible for By Transfer appointment/Promotion to the post of Lower Division Clerk in Aided Arts and Science/Arabic Colleges uniformly in all Universities, strictly in the order of the seniority in the Common Seniority List for the Last Grade Servants, as and when the regular vacancy arises. The Lab/Laboratory Assistants who are in the feeder category for promotion to LD Clerk and are eligible for promotion to LD Clerk on the basis of their seniority in the common seniority list shall not lose their chance for promotion on the ground that they have not completed the prescribed period of one year for declaration of probation in the feeder category. To avoid such an anomaly of juniors getting promoted over the seniors, in the case of those Lab/Laboratory Assistants who are senior but not completed the probation, they are permitted to avail the promotion and to complete the remaining period of probation in the promoted post. This provision is incorporated to avoid the difficulties and litigations that may arise, since the Lab/Laboratory Assistants are also included in the common seniority list of feeder category and would have completed the regular permanent service of one year required for the by transfer appointment/promotion to the LD Clerk, and denying of promotion to them is unjust and unfair.

The Registrars of all Universities, who have Private Aided Colleges affiliated to them should take immediate steps to Amend the Statutes to this effect.

This order will not have any retrospective effect and the settled cases will not be reopened. The Director of Collegiate Education/ Deputy Directors of Collegiate Education are directed to clear all pending by transfer appointments/promotions of LD Clerks within a month.

(By order of the Governor)
HARI KUMAR G
ADDITIONAL SECRETARY

To:

1. The Director of Collegiate Education, Thiruvananthapuram
2. The Deputy Director of Collegiate Education,
Kollam/Kottayam/Ernakulam/Thrissur/Kozhikkode
3. The Registrar, Kerala/MG/Calicut/Kannur University
4. The General Secretary, KNTEO, Krishna, Vikas Nagar,
Muttada, Thiruvananthapuram
5. www.highereducation.kerala.gov.in
6. Stock File /Spare (D3/340/2021/HEDN)

Forwarded /By order



Section Officer

For
12/10